



VACANCY

POSITION – PRODUCTION MANAGER – ROSES

LOCATION – Chestnut Farm, Naro Moru

REPORTING TO	Farm Manager - Roses
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Company Profile

AAA-Growers is one of the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Production Manager - Roses to build up our new flower farm located in Naro Moru.

Job objective

AAA Roses is the flower division within AAA Growers. At AAA Roses, we produce high quality rose stems for export. We supply a wide assortment of Roses all over the world everyday fresh. Quality is our key deliverable. A happy customer is our main goal at AAA Roses.

As a Production Manager Roses, you are responsible for the running of one production unit (15 ha) within our new to build production location at Naro Moru. This means ensuring we get good quality flowers in adequate numbers from this area. We also expect you to strategically deal with hiccups that may threaten your production together with other managers within the farm. Greatness, Responsibility, Openness and Warmth are the values you live and work by

Your tasks and responsibilities

- Oversee daily operations for responsible production unit; accountable for ensuring we make the daily production and quality targets as agreed within the AAA Roses Division.
- Ensure hiccups are dealt with pro-actively. In case there are issues affecting your production targets you are supposed to find out the root cause of the issue and pro-actively deal with it.
- Maintain budgets and optimize expenses, make sure we stay within the budgets that have been agreed with the Production Unit.
- Set policies and processes, ensure all processes are captured in policies and processes for all employees to access. Ensure we adjust procedures and policies are updated according to new developments.
- Ensure employees work productively and develop professionally. Employees are our biggest asset. Together with your team you are responsible to ensure that staff engagement and satisfaction is maintained.

Your profile

- Graduate in Horticulture, Floriculture or Agriculture
- 5-8 years' experience in a farm of the same capacity; dealing with Roses Production
- Excellent Leadership skills and management skills
- Analytical mindset, excellent interpersonal and communication skills and team player facilitating cross-functional collaboration.
- Good Command of the English language, both verbal and written.
- Proficient Computer skills in MS Office applications, particularly with Excel.

We offer

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

Your application

Please visit our website to apply for this job.

Deadline for Applications – Monday, 25th September 2023.